

Abstract

Group of people with mental illness is a very diverse group. Due to its diagnosis they have to face prejudices and stigmatization, which influences all levels of their lives – even the working one. This diploma thesis *People with mental disorders and their access to the labour market* examines the position of persons with mental disorders on the labor market. It is based on the premise that employment is an important element for every person, as it provides an income and, above all, represents belonging to the majority society. In this work I introduce the setting of Czech legislation and public policy documents, I realize my own quantitative (using content analysis of media outputs) and qualitative (using semi-structured expert interviews) research and based on that I classify people with mental illness into the relevant target population according to the Theory of social construction of target populations (according to Schneider and Ingram). I choose this procedure of combined (= mixed) research to collect a sufficient amount of data. This theory says how benefits or burdens are allocated in society. I define the problems and, in conclusion, I present possible recommendations how the situation could change with the help of public policy instruments and how the stigma that these people have to face could be changed.